



VOLUNTEER TERMS AND CONDITIONS

Age: Youth volunteers must be between 13 – 18 years of age as of January 15, 2021. All other volunteers must be at least 18 years of age to be considered for a volunteer position at the tournament. Some positions require 25 years of age.

Transportation/ Accommodation: Volunteers involved in the tournament understand that transportation and accommodations will not be provided by the tournament.

Shift Hours: Volunteer duties are applicable before, during and after the tournament. You will be notified of the shifts (service hours) that you will be required to complete. You will also be notified as to who you will report to (Vice and Committee Chairman). You may be required to attend scheduled trainings and briefings (if any). You will be informed of the location and time of any training(s) and briefing(s) well in advance.

Dress Code: As a volunteer you will pay a discounted fee for a uniform (consisting of a volunteer shirt and hat) and a volunteer credential, which are to be worn at all times during your shift. Your uniform and credential are NOT transferable and, if lost, will not be replaced. You will be responsible for the maintenance, cleanliness and laundry of your own volunteer clothing. Men must wear khaki pants or shorts with their uniform during tournament week. Women must wear khaki pants, skirts, capris, or knee length shorts with their uniform. Sandals and traditional spikes are not permitted.

Safety: The Tournament takes pride in observing high standards of safety and endeavors to provide volunteers with the safest conditions possible. As a member of the volunteer team, volunteers must comply with all safety requirements associated with the volunteer position and support related policies and procedures. Volunteers should follow the Committee Chairman's instructions with respect to safety at all times. Volunteers should communicate any and all problems, conflicts or suggestions (safety or otherwise) to their Committee Chairman. Golf cart operation will be governed by rules specified by TOUR. Volunteers must be 18 years old to operate a golf cart transporting supplies and 25 years old to transport passengers. Volunteers using a golf cart will be required to sign a separate Golf Cart Safety Training Acknowledgement and Liability Release prior to operating a golf cart.

Eligibility: Volunteers are subject to verification or eligibility by background and/or reference checks at the option of PGA TOUR. You will not be eligible to volunteer in the future or may be dismissed during the tournament week for (but not limited to) the following:

- Consumption/being under the influence of alcohol or drugs while on duty
- Theft
- Insubordination, abuse or mistreatment of players, fans, tournament staff, visitors, guests or other volunteers
- Failure to abide by tournament policies and procedures
- Failure to complete your shift(s) as directed by your Vice or Committee Chairman
- Allowing another person to use your volunteer credential
- Seeking autographs outside of the designated autograph area
- Entering restricted areas without proper credentials
- Cancelling without returning items ordered/purchased as part of the volunteer program
- Not being punctual and/or leaving your post unattended

Dismissal will NOT entitle any volunteer to a refund of the payment for the Volunteer Package. PGA TOUR reserves the right to accept or reject applications in its sole discretion.

Use of Trademarks: Volunteers may not use the tournament name or logo, website content, written agreement or any material and publication that carry the tournament marks in any way without the written permission of PGA TOUR.

Volunteer Credential Terms: You grant permission to PGA TOUR to utilize your image or likeness incidental to any live or recorded television or other transmission or reproduction in whole or in part of the tournament. You agree not to transmit or facilitate transmission of any account, description, picture, or reproduction of the tournament, including, without limitation, scoring-related data, without the specific advance written permission of the PGA TOUR. Soliciting autographs from tournament players with intent to sell is prohibited. You agree that you shall not seek autographs of players in order to sell such autographs, and you shall not pay another person to obtain an autograph for you. For security purposes, no bags larger than six inches will be permitted onto the golf course, including purses, chair bags, and camera cases. You hereby consent to the reasonable inspection of your person and property before entering the tournament, which inspection may include, without limitation, metal detection. No food, coolers, ladders, signs, banners, radios, televisions, firearms, explosive devices, etc. will be permitted on the grounds. All mobile devices, PDAs, and pagers must be on silent or vibrate and must be used in accordance with the posted Mobile Device Policy. NO cameras or camcorders are allowed during tournament rounds. No alcoholic beverages may be brought onto or taken from the grounds of the tournament. You agree to abide by all rules and regulations established by the PGA TOUR and the tournament, and a violation of such rules and regulations, including failure to appear for a scheduled volunteer shift, can be a cause for termination of the licensed granted herein, forfeiture of the volunteer credential and your removal from the tournament. You should comply with the PGA TOUR golf cart policy. The volunteer credential cannot be used in a promotion or offered as a prize without permission from PGA TOUR. Resale of the volunteer

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credential is not permitted. It is unlawful to reproduce the volunteer credential. PGA TOUR reserves the right to revoke this credential and cancel all privileges connected therein.

RELEASE OF LIABILITY

In connection with my activities or the activities of the underage participant (“Minor”) listed herein (for whom I am the legal guardian) as a volunteer at the 2025 Mitsubishi Electric Championship at Hualalai to be held at the Hualalai Resort (the “Facility”), I agree and understand that the presence of me or the Minor at the Tournament and any volunteer work or services performed by me or the Minor for the Tournament, the Facility, PGA TOUR, Mitsubishi Electric US, Inc., their affiliates and subsidiaries and their respective officers, directors, agents, members, employees and officials as well as any other volunteer (collectively, “Indemnified Parties”) may expose me or the Minor to unknown and unanticipated risks of harm or injury. In consideration of and as a prerequisite to the participation of me or the Minor as a volunteer, I, for myself and the Minor, acknowledge that such risks exist, assume all such risks, and release and discharge the Indemnified Parties from any and all claims for liability for personal injury (including death) or property damage that I or the Minor may suffer while performing such volunteer work or service, whether or not on the premises of the Facility, including, without limitation, any claim arising out of any condition of the premises owned by the Facility or used by PGA TOUR for, or conduct or any person during preparation, supervision or conduct of, the Tournament or any practice round or activity related to it. I further understand that the Indemnified Parties will not maintain insurance to cover me or the Minor for personal injury, property damage or medical expenses, and I accept full responsibility for the costs of treatment for any injury or damages suffered by me or the Minor while volunteering in connection with the Tournament. I have read this release before signing it and agree to be bound by the terms set forth herein in consideration for performing volunteer services.

SIGNATURE: _____

DATE: _____

Printed Name of Volunteer: _____

If Volunteer is a Minor,

PARENT/LEGAL GUARDIAN'S SIGNATURE: _____

DATE: _____